

ENVIRONMENTAL POLICY

The directors of Shire Integrated Systems Ltd regard the promotion of safety, health and environmental issues as an essential objective which must be actively pursued by both management and employees at all times.

It is the policy of the company to conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, the health safety and welfare of all employees whilst at work and all persons not in direct employment who may be affected by its operations.

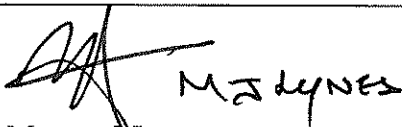
The company has the knowledge to manage health, safety and environmental issues within its business organisation. Where additional assistance is required this will be outsourced.

The company is committed to review this policy annually.

Employees have a duty to cooperate in the operation of this policy.

- Managers, supervisors and employees are instructed to ensure projects for which they are responsible continue to comply with environmental standards.
- We undertake to act in accordance with good environmental practice
- Waste products will be closely monitored and materials recycled where possible with all waste being removed by licensed contractors only
- We will work in conjunction with all Main Contractors who operate a site waste management system
- Noise pollution will be reduced by ensuring plant: tools and equipment are adequately silenced
- We will use CFC free products wherever possible
- Consideration will be given to surrounding environment including neighbours and plant/wildlife
- We expect all employees to co-operate with environmental issues and to ensure best practice is followed
- The company commits to continually improve toward pollution prevention and will continue to comply with all legal requirements and other requirements that are applicable to the organisation and its environmental aspects that arise during its day to day operations.
- The directors and management will monitor compliance with the above policy, on a regular basis

Signed:



Name:

Marcus J. Lynes

Date:

21st September 2016

Position:

Director