

## Health and Safety Policy Statement of Intent

### 1. Introduction

- 1.1. This document contains the Statement of intent of Shire Integrated Systems Ltd (the Company). It has been prepared after due consultation with those involved in its operation, has the full backing and authority of the Directors. This statement of intent is reviewed annually and updated as required by legislation or if any other significant changes occur.

### 2. General Statement

- 2.1. It is our policy to perform work in the safest practicable manner, consistent with legislation and in good practice. It is the responsibility of the directors and the management to ensure the health and safety of our employees and all those likely to be affected by our operations. As a priority it ranks equally with our business objectives. Adequate resources will be made available to ensure the success of this policy.
- 2.2. We are committed to the continuous improvement of the policy by putting into practice the ideas and strategic principles set out in this statement. This will require co-ordination, co-operation and consultation between all parties to achieve these objectives.
- 2.3. It is the duty of management to provide safe systems of work and do everything practicable to prevent any injury and ill health by controlling the risks arising out of our work activities. Equally it is the duty of each employee or sub-contractor to exercise personal responsibility for his or her own safety and that of others and to co-operate with his or her employer in matters of health, safety and welfare
- 2.4. The Company will provide and maintain safe plant and equipment and ensure the safe handling and use of hazardous substances. Management will provide the necessary information, instruction and training and will ensure the competence of all employees and contractors.
- 2.5. All employees are to be aware that, in the event of any conflict between the demands of business and safety, they will receive management support if they reasonably choose the safety of employees or third parties as the priority.
- 2.6. It is our policy to adhere completely to the requirements of the **Health and Safety at Work etc. Act 1974; the Management of Health and Safety at Work Regulations 1999; the Construction (Design & Management) Regulations 2015; Workplace (Health Safety & welfare) Regulations** and all other Acts, Regulations and Codes of Practice, which affect our operations.
- 2.7. The attention of all employees and contractors is directed to this Statement of Intent. Any revisions will be incorporated when necessary and these will also be brought to the attention of all personnel.

Signed:



Dated:

23/5/19.

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