

Modern Slavery Policy

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps Shire Integrated Systems Ltd has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

The construction industry supply chain is one of the most complicated of any industry.

The breadth and depth supply chain make it challenging to effectively manage business and sustainability issues. Respecting human rights and environmental issues in the supply chain is ultimately our suppliers' responsibility. As customers, however, we play an active role in supplier development and have adopted various means to clearly communicate our expectations to our suppliers.

Internally, we have adopted Corporate Responsibility, to address workplace issues such as working hours, child labour, forced labour, non-discrimination, freedom of association, health and safety and the environment. This policy applies to our own operations, and we encourage businesses throughout our supply chain to adopt and enforce similar policies in their own operations. Furthermore, we seek to identify and do business with companies that have aligned standards consistent with our own policies

Signed:



Dated:

23/5/19.

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