

TRAINING POLICY STATEMENT



All operatives when working on construction sites, will attend a site safety specific induction training session. This will be site specific. This will contain information on site layout, first aid /accident reporting, welfare arrangements, etc. Regular toolbox talks are carried out on site. All site-based employees also undertake a CSCS health and safety test, and carry the CSCS trade specific skills card.

Induction Training

All employees are given an induction before they start employment and are also given a Health and Safety Induction before they attend work on site, complete with a full briefing of the site specific RAMS (Risk Assessment & Method Statement) pack of work, signing to state that they have understood the system of work and agree to abide by it. All training is appraised annually at the annual health and safety review with Logic SHE Solutions.

Level of Competency

All our operatives hold current CSCS skills cards which are trade specific. The majority of our operatives have also completed the CITB recognised SSSTS Site Supervisors Safety Training Scheme, as a basic level of health and safety training.

We are currently updating and developing all our employees to ensure that they hold a minimum Shire Integrated Systems standard that promotes current legislation (but not exhaustive to). This includes training on and for:

Carpenters and Joiners

- 2 Day Construction Site Supervisors Safety Training Scheme (SSSTS) / 1 Day Safety Awareness Training
- Manual Handling (on-line education)
- Asbestos Awareness (on-line education)
- Fire Marshal

Supervisors and Managers

- Site Management Safety Training Scheme (SMSTS – Managers)
- Site Supervisor Safety Training Scheme (SSSTS – Supervisors)
- Fire Marshal

This company policy and approach is the same for both our directly and in-directly self-employed operatives. All of which are working towards the same level of attainment.

Signed:-

A handwritten signature in black ink, appearing to read "Marcus Lynes", is written over a horizontal dotted line.

Date: - 23rd May 2019

Marcus Lynes – Company Director